



JOB ADVERTISEMENT: FIELD MONITOR (AGRICULTURE)

Position Title: Field Monitor – Agriculture

Location: Luampa & Nkeyema Districts, Western Province, Zambia

Organisation: Programme Against Malnutrition (PAM)

Project: Drought Emergency Response (DER) Project

Contract Duration: Fixed-term (Project-based)

Reports to: Project Coordinator

Background

The Programme Against Malnutrition (PAM) is implementing a Drought Emergency Response Project aimed at improving food and nutrition security among vulnerable households in Luampa and Nkeyema Districts. The project involves relief food distribution and promotion of vegetable production to support household resilience and livelihoods.

PAM is therefore seeking qualified and motivated individuals to fill the position of **Field Monitor** to support the effective implementation and monitoring of project activities.

Job Purpose

The Field Monitor will support the monitoring of relief food distributions and vegetable seed interventions, ensuring transparency, accountability, and adherence to project guidelines while promoting agricultural best practices at community level.

Key Responsibilities

- Monitor and support **relief food distribution activities** (HEPS, cooking oil, iodized salt) at designated distribution points
- Ensure **accurate beneficiary verification and registration** during distributions
- Track and report on **distribution processes**, quantities, and beneficiary attendance
- Monitor the **distribution and utilization of vegetable seeds** at household level
- Support the **establishment and monitoring of backyard gardens and demonstration plots**
- Provide basic **agricultural guidance** to beneficiaries on vegetable production (in collaboration with Camp Extension Officers)

- Collect data using approved tools (e.g., Kobo/ODK) and submit timely reports
- Identify and report **irregularities, complaints, or protection concerns** during distributions
- Support community sensitization on **nutrition, WASH, and climate-smart agriculture**
- Work closely with community structures (CBVs, traditional leaders, extension staff)

Minimum Qualifications and Experience

- Degree or Advanced Diploma in **Agriculture, Agribusiness, Nutrition, Crop Science**, or related field
- At least **1–2 years’ experience** in field-based project implementation (NGO experience is an added advantage)
- Experience in **food distribution, agriculture programmes, or community-based projects**
- Basic knowledge of **vegetable production and climate-smart agriculture practices**
- Experience with **data collection tools (Kobo, ODK, or paper-based systems)**
- Strong communication and community engagement skills
- Ability to work in **remote and rural settings**
- Fluency in **English and local languages**
- High level of **integrity, accountability, and attention to detail**

Skills and Competencies

- Strong data collection and reporting skills
- Good understanding of M&E principles
- Ability to work independently in remote areas
- Strong interpersonal and community engagement skills
- Basic computer skills (MS Excel and Word)
- Fluency in English and local languages

Other Requirements

- Must be willing to reside and work in Luampa or Nkeyema
- Ability to ride a motorbike is an added advantage (valid license preferred)

Closing Date: 31st March 2026

Applications addressed to the Executive Director must be accompanied by a detailed curriculum vitae with three traceable referees and copies of academic and professional qualifications in an envelope marked “FIELD MONITOR” or email to pam@pam1993.org.zm.

The Executive Director, Programme Against Malnutrition (PAM), 178 Parirenyatwa Road, Fairview, P. O. Box 30599, Lusaka.

Note

Only shortlisted candidates will be contacted. PAM is an equal opportunity employer and encourages applications from qualified women and local candidates.